



MARION ISD EMPLOYEE RETIREMENT SICK LEAVE INCENTIVE

At the time of retirement, Marion ISD will pay the following incentive:

- Certified Employees: \$75.00 per day
 - Degreed Employees: \$70.00 per day
 - Non-degreed Employees: \$60.00 per day
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1. The employee must have spent the last five (5) years of service with the District at the time of retirement.
 2. The incentive will be paid up to a maximum of 50 days. The days used will be as follows:
 - a. Local sick leave will be used as first option.
 - b. State sick/personal leave will be used as the second option to cover the remainder of the 50 days.
 3. This incentive is not considered a buyback of sick leave days, but an incentive for employee attendance during their tenure with Marion ISD.
 4. Incentive will be paid on the final paycheck from the District.

I request payment for unused Local Sick Leave: _____ (initial)

I request payment for unused State Personal Leave: _____ (initial)

Name (please print) _____ ID# _____

Signature _____ Date _____

Payroll Department

Effective date of retirement _____

TRS 6 attached (mandatory) _____

Total number of days available (up to 50) _____

Total incentive to be paid _____